

**RETREAT VILLAGE ASSOCIATION
2025 BOARD OF DIRECTORS CANDIDATES**

Michael Loya

Full-time Avante resident for 10 years

Have you served on any committees or Boards of the Grayhawk Community?

Yes

If yes, please list which one(s) below:

- Current Board President, Retreat Village Association (RVA)
- Communication Committee, Chairperson



Have you served on any committees or Boards of any other associations or organizations in the past? Yes

If yes, please list which one(s) below:

- Founding board member San Rafael Neighborhood Association, Pasadena, CA.
- Vice President, Board of Directors, Recreation Facilities, Commerce, CA
- Past member, Day One, UCLA & Pasadena Rose Bowl, College Student Substance Control, Pasadena, CA,
- Current board member, Temple Chai, Phoenix, AZ
- Past President, Garden Club, Commerce, CA.

How many Grayhawk Community Association Board Meetings have you attended in the past

two years? (0, 1-4, or 5+) 5+

What specific projects would you like to see the Board address in the coming year?

- Establishing a volunteer "Neighborhood Watch Programs" in all our communities.
- Encourage residents to get involved and connect with their neighbor's helping to keep our community safe.
- Work with the landscape committee to continue to improve our beautiful amazing landscaping, specifically in our community neighborhoods.

What do you think the Board's / Community's top three priorities should be?

- Keeping our Retreat Village Association a desirable place to live by keeping our common areas well maintained and updated.
- Continue investing in our beautiful landscaping.
- Making sure our residents are educated and follow our CC&R's rules and regulations to maintain order in our community.

How will your life skills and work experience help contribute to the Board/Community achieving these priorities?

I've been honored to service as our RVA Board President for the last 2 years and as a board member for the last 4 years. Currently, I serve as the Grayhawk Community Association Communication Committee Chair for over 4 years. My many years in community volunteer positions has prepared me well in developing good leadership and communication skills. I bring over 20 years of corporate management work experience. I currently own a marketing company for over 10 years, where I have applied my skills in running a business with my leadership role as President of the RVA.

Why should we vote for you?

I am reminded of all the hard work it takes to live in our beautiful community. As President these last 2 years, I worked hard with our board and management team to present our community with new modern looking guard houses, adding increase value to our community. We updated our security camera and tracking system at each guard house. The project was completed when new landscaping, paved roads and lighting were installed. Today we have amazing guard houses for all residents and guest to admire. I ask for your vote of confidence to continued to serve you and our community.

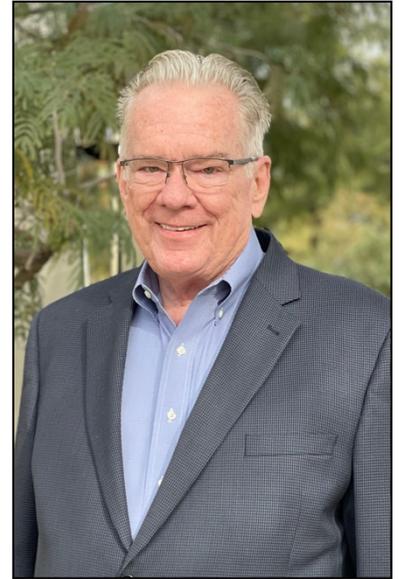
Don Morse

Full-time Monterey Retreat resident for 23 years

Have you served on any committees or Boards of the Grayhawk Community? Yes

If yes, please list which one(s) below:

- Retreat Village Association Board of Directors
- Grayhawk Community Association Board of Directors
- Communications Committee
- Development Committee
- Elections Committee
- Operational Review Committee



Have you served on any committees or Boards of any other associations or organizations in the past? Yes

If yes, please list which one(s) below:

Scottsdale Ranch Community Association, officer and committee member of many other not-for-profit Boards and arts organizations in the United States, Canada, and Europe.

How many Grayhawk Community Association Board Meetings have you attended in the past two years? (0, 1-4, or 5+) 5+

What specific projects would you like to see the Board address in the coming year?

- Continued Financial and Operational Excellence to maintain our aging community
- Provide ongoing continuity from the GCA to RVA Board of Directors
- The development of a multifaceted marketing and branding campaign which will keep Grayhawk at the forefront of home buyers and increase home values through continued annual strategic planning efforts

What do you think the Board's / Community's top three priorities should be?

- Fiscal responsibility, finding the fair balance between community investment and conservative spending
- Recruitment and involvement of community residents on all committees and at board meetings
- Maintaining equity and value through branding, excellent management, and community common property and facility upgrades to ensure superior residential options for North Scottsdale Residents

How will your life skills and work experience help contribute to the Board/Community achieving these priorities?

I am employed in the non-profit world as a professional in board development, organizational management, facilities management, business administration, and human resources management. I work actively with organizations 140 years old as well as start-up entities. I lead them to strong foundations through board training, succession plans, committee process, and volunteer/board recruitment, all of which are qualities of successful organizations serving a vibrant and sophisticated constituency. I have a significant history of active participation for 20+ years on Grayhawk boards and committees. While we have accomplished much in our community history, there are challenges ahead which demand experienced leadership with expertise in consensus building, community building, and management of the community's assets. My education and professional experience provide those skills.

Why should we vote for you?

I bring a high level of dedication to community efforts, demonstrated over years of service to Grayhawk. My fervor for growing Grayhawk into a mature community has only increased with service and interaction with fellow residents, committee and board members. The GCA Operates under a system of ground up participation that seeks input from committees with recommendations to boards for consideration, then management for implementation. This is a successful operating paradigm which I helped start 19 years ago. My leadership skills offer fair, inclusive and creative decision making that keeps Grayhawk one of the most exciting places to live.

John Williams

Part-time Cachet resident for 8 years

Have you served on any committees or Boards of the Grayhawk Community? Yes

If yes, please list which one(s) below:

- Retreat Village Association Board of Directors
- Finance Committee



Have you served on any committees or Boards of any other associations or organizations in the past? Yes

If yes, please list which one(s) below:

Served as chairman on the following boards:

- Ronald McDonald House Charities
- Sioux City Country Club
- United Way of Sioux City
- Boys and Girls Club Sioux City
- Sisters of Mercy Health Corp
- Siouxland Chamber of Commerce
- Siouxland Medical Education Foundation
- Family Medicine Residency
- various nonprofit charitable organizations

How many Grayhawk Community Association Board Meetings have you attended in the past two years? (0, 1-4, or 5+) 5+

What specific projects would you like to see the Board address in the coming year?

- Whether solar panels on our common area buildings and battery backup to reduce our cost of community lighting is feasible